2019 Awardee Bios

Bahrain/Bahrain Chamber of Commerce

Sawsan Abulhassan, CEO, Al Bustani Group www.al-bustani.com

Sawsan started her career in banking where she held various positions for 23 years. While working in the banking industry, Sawsan invested in her Family Business (Al Bustani Group founded in 1987) in 2006. In 2015, Sawsan left banking and moved to manage the whole Family Group as Executive Director (CEO). The company specializes as a wholesaler of fresh fruits and vegetables importing from Asia, Middle East, Europe, North America, South America and Africa. Complementing the business line, the Group added a Bakery and Café Business Line in 2003. The company is considered the top three in the Kingdom for importing as Wholesalers of Fresh Fruits & Vegetables

The company currently does business in UAE, Oman, Egypt, Jordan, Lebanon, India, Pakistan, China, Thailand, France, Holland, Netherlands, Spain, South Africa, USA and Mexico.

The Group is looking to brand its imported products to export to Gulf Countries. In addition, the company is looking to expand its list of countries to export from - especially from Europe - to add organic line.

Shaikha Hend Salman Mohamed Alkhalifa, Chairperson, Rashid Investment Holdings, www.landmarkgroup.com

Shaikha, who is a member of the Royal Family of the Kingdom of Bahrain, started her career working for the Ministry of Labor and Social Affairs and eventually became the Chairperson of the Board of Directors of Rashid Investment Holdings in 2007. She also currently holds a number of other key board positions in prestigious business organizations in Bahrain including the Bahrain Chamber of Commerce and Industry. The Rashid Group is focused on retail, real estate and leisure and is functioning in several Gulf region countries and other Arab countries. The growth includes offering items for families from clothing to household goods.

The company does business in the Gulf region and wishes to continue to grow in other countries in the region.

Bahrain/Bahrain Entrepreneurship Organization

Dr. Lamya Ahmed Mahmood, CEO, Dr. Lamyas Laser Sepcialist Dental Center, www.drlamyas.net

Dr. Lamya is the first female in the Gulf to complete her Masters Degree is Laser Dentistry. She founded the Lasweer Specialist Dental Center as well as Medline Medical Equipment. She also owns Dr. Lamyas LLC property management company in the USA. She also has a healthy resort and interests in other integrated medical centers. In addition, she has invested in startup companies in the US focused on medical supplies and architectural products. Dr. Lamya's centers have been recognized and have won numerous awards. She wishes to continue growing all of her companies and to continue to invest in relevant startups.

The company does business in Bahrain & the United States.

Bahrain/UNIDO

Ahlam Yousiff Janahi, Managing Director, My Bakery, Bahrain Horizon, www.mybakery.com.bh

Ahlam has been active in the Bahrain business sector for three decades as the managing director and owner of My Bakery, Bahrain Horizon. She is also a president and the founding member of the Bahrain Business Women's Society. She started her bakery in 2009 and most recently also set up The Event Makers, in partnership with international event French designers, which is an event management company. She has won several international and national awards in her 35 years of business and has helped to bring many progressive changes to the Bahrain society, focusing on empowering women in business.

The company is doing business in Bahrain and would like to expand to the United States, India and Saudi Arabia.

Bahrain/Bahrain Women's Business Society

Khulood Al Qattan, Director, Prime Advisory W.L.L.,

Khulood began her career in banking and after 25 years, joined her brother in Prime Advisory which is a company working in investments & real estate. With her accounting degree, she expanded and opened other businesses as well including Al Qattan Accounting Services. She also started Business Point which is a business center and it has become very successful in Bahrain. Khulood is a true entrepreneur and is heavily engaged with the Bahrain Business Women's Society and on the board of several other companies.

The company does business in Bahrain but would also like to expand to other GCC countries.

Bangladesh / Chittagong Women's Chamber of Commerce & Industry

Rekha Alam Chowdhury, Managing Director, RSAL Company Limited,

Rekha Alam Chowdhury is the Managing Director of RSAL Company Ltd, which specializes in edible oil, solar energy & electronics. She started her first venture, R.S. Metal Box and Rekha Mustard Oil in 2012. RSAL has today flourished as one of the biggest conglomerates of Bangladesh. Under her dynamic leadership, RSAL continued to grow more other businesses in diverse fields Agro, and Food & Beverages. Rekha was also the Former Counselor and Former Acting & Panel Mayor of Chittagong City Corporation Bangladesh and was a director of the Chittagong Women Chamber of Commerce & Industry.

The company is doing business currently with China, Malaysia, India, Indonesia & Taiwan. Rekha would like to approach the USA, Canada & Europe.

Ivy Hasan, Proprietor, Dolls House,

Ivy started her business in 1996 and developed it into a leading manufacturer and retailer engaged with costume and jewelry related works, ethnic fabric, khadi, hand loom, silk, muslin and Jamdani which specially represent the heritage) in Bangladesh. Dolls House stands as one of the leading designer and manufacturers of exclusive range of ladies wear. Ivy is also involved with various organizations and organized Fashion Shows workshops and trainings, participated in various to shows, magazine interviews and talk shows. She is passionate about social justice and training the workforce.

The company imports materials from China & India and wishes to export to Europe like UK, USA, Canada, France, Spain & Italy.

Shamim Murshed, Chairman, Sam Syndicate (Pvt.) Limited

Shamim Murshed Chairman of Sam Syndicate (Pvt) Ltd, which is a leading shipping & logistic service provider in Bangladesh. Her work with clients extends distinctive policy for improving commercial performance. She has designed successful strategies on marketing, cargo handling, and airline loyalty. In addition, she is also involved with the indenting and import of all kinds of machinery equipment. Shamim supports social activities, education and orphanage institutions. She is a member of many social organizations in Bangladesh and also an active Member and Director of Chittagong Women Chamber of Commerce & Industry.

The company is doing business currently with India, China, Malaysia, Japan, and Singapore. Shamim wishes to expand to Australia, Canada, UK and other European Countries.

Brazil/WeConnect International

Having graduated in Social Communication & Public Relations, Mônica founded MCM Brand Group, an integrated communication and live marketing group committed to diversity and inclusion. She is an active signatory of the LGBTI + Business and Rights Forum, she is an adviser to the NGO Integrare, which includes minority entrepreneurs in the large corporate purchasing chain. Monica graduated from Monsanto's Supplier Development Program in 2018 and recently in a similar program at Procter & Gamble. She was selected by WEConnect International as the entrepreneurial woman of 2019. In addition to her entrepreneurial side, Mônica acts as a singer and a musician speaker and mother of a son, Leo.

The company is doing business in Brazil and the United States and would like to further expand in these countries.

China/AmCham Shanghai

Chandrika Chunilal, CEO, Capital World Trading, Ltd, www.capitalworld.com.tw

Chandrika's father ran a small embroidery business, which perhaps was the inspiration to have a flourishing career in fashion in the future. Capital World specializes in yarns, fabrics and finished apparel. She joined the family's 40-year-old business and helped it expand into textiles and garments and eventually became its CEO. Her vision for the company is to be a global apparel manufacturer which core values in which the customer comes first, keeping them at the forefront in all aspects of product design, production and delivery. Chandrika is the Past President of the Indian Association based in Shanghai. Chandrika has lived in Hong Kong, Taipei, and currently resides in Shanghai.

The company is doing business with Brazil, Italy, Spain, Germany, Poland, Russia, UAE, Mexico & the US. They would like to expand further in the US and expand to the UK, France, Canada, Australia and Japan.

India / Federation of Indian Chambers of Commerce - Federation Ladies Organization New Delhi

Kiran Chopra, Director, Punjab Kesari Publishers Pve. Ltd, www.punjabkesari.com

Punjab Kesari Publishers Pvt. Ltd. are pioneers in printing, publishing and distribution of newspapers. Kiran oversees the company and faces the challenges today in printing and media. She has begun new technologies, electronic and social media programs and recently started Punjabkesari Electonic Media & will have a Youtube Channel in the future to further reach more viewers. Kiran has won many awards and has authored many books as well. She also started and chairs the J. R. Media Institute which provides opportunities and placement for upcoming journalists, anchors and reporters.

Kiran wished to expand her communications network to other countries with the focus on the rights, health and grow of women worldwide.

Sangita Reddy, Joint Managing Director, Apollo Hospital Group, www.apollohospitals.com

Dr. Sangita Reddy is passionately committed to transforming healthcare system through technological advancements and she is accelerating positive transformation for effective healthcare service delivery. As an influential policy maker and reformist, she is actively engaged with governments and industry bodies on aspects of public health and policy development. Sangita is focused on setting benchmarks in futuristic health care projects enabling IOT, AI, Data Analytics, drone tech and Block Chain. In an initiative to build a healthier India, Dr. Sangita Reddy launched Mobile Clinics equipped with high-end technology for advanced screening of NCDs for reaching the masses who do not have easy access to affordable and quality healthcare. Sangita_reddy@apollohospitals.com

Kalli Purie, Vice Chair, India Today Group, www.indiatodaygroup.com

<u>The India Today Group</u> is India's most respected and diversified media conglomerate that has created an enviable legacy of trust, leadership and admiration. A serial entrepreneur at heart, Kalli brings a rich experience in running a wide range of media properties from 5 television channels, a digital newspaper, championing world class events, to devising a social media strategy for the group. She has also spearheaded the launch of 5 new web portals, 22 niche mobile first, digital

channels across platforms. Kalli is leading one of the most-awarded and celebrated team of journalists in a futuristic newsroom that she helped build, apt for the multimedia, multi-device world we live in.

The company is doing business in the UK, USA, UAE and would like to Canada, South Africa, South America, Singapore and other countries with a large Indian population singe their TV channels are meant for Indian Diaspora

Indonesia/Poonam Sagar, Past Awardee

Irma Malibari, Managing Director, DEKA Insight, www.deka-research.co.id

Irma established DEKS in 1993, starting with just 1 secretary and 2 staff members. Initially they only worked in the Indonesian market. She became the rep in Indonesia for ESOMAR, a global association based in Netherlands. After that, her business expanded to Asia, Europe and the Americas. DEKA has become one of the leading market research companies in Indonesia. She also added new companies under the DEKA group and continues to grow the company in retail consulting, research operations, digital marketing and strategic transformation consulting for companies. She also opened a business in Myanmar. Her goal is to leave a legacy for Indonesian women to make a difference.

The company is doing business in Indonesia and Myanmar. They would like to expand worldwide.

Monica Mohindra, Director, PT. Pandawas Villas, www.pandawasvillas.com

Monica started her career at UniLever in India. She moved to Indonesia and worked in fashion retail for 12 years before deciding to break out on her own. She was drawn to tourism and has spent the last 25 years earning a wealth of international experience in hospitality while living in Bali. She created, conceptualized, constructed, launched and executed villas, hotels, and a complete vacation rental brand. In addition, she developed a fashion line – Think Earth. Monica is now planning to broaden the perspectives of tourists to include visits to healthy and sustainable, amazing places and enjoying wonderful experiences – "It's cool to be sustainable."

The company currently works in Bali but reaches consumers from all over the world.

Italy/Pina Foti, Past Awardee

Anna Maria Gandolfi, CEO, Carrosseria Fiume Carservice Brescia, www.carrozzeriafiume.com

Anna Maria is the Owner of the 'Carrozzeria Fiume Carservice Brescia', a full-service automobile repair and maintenance company. Since 2007, Anna Maria has also been the Managing Director of INRETECAR Network which brings together over 1000 car repair companies throughout the country to oversee and strengthen the industry. Anna Maria is also on several boards of directors and is a manager of the project area supporting improvement of services at work aiming the inclusion of young people and adults in the labor market for Bottega Artigiani school. For 10 years she also was the president of the Female Entrepreneurship Committee of the Brescia Chamber of Commerce.

The company is currently doing business in Italy but would like to expand to eastern Europe as well.

Italy/Turin Chamber of Commerce

Brigitte Sardo, General Manager, Sargomma-Forniture Techniche Industriali S.R.L., www.sargomma.it/en/homepage/

Sargomma, founded in the 1980's, is a manufacturing company supplying components which help to operate several different vehicles. Brigitte joined the family business in 1985, working her way up and now she owns the business. Brigitte has grown the company through innovative thinking. She established joint ventures in Turkey and in the United States among other new initiatives she began. Brigitte also created with her daughter, an independent film production company based in London, GRAN TORINO PRODUCTIONS. She also supports Radio Immaginaria, the first and only teen web radio in Europe. She also holds many seats on boards and is engaged with the start-up community as well.

The company exports its products all over the world and they wish to establish commercial relations with China and India.

Mongolia/Mongolian National Chamber of Commerce

Purevbadam Khad, Executive Director/Owner, Mongolian National Circus, www.circus.mn

For more than 20 years, Purevbadam worked as an accountant for the Mongolian Ministry of Transportation where she oversaw 100 state agencies and authorities. The Mongolian circus, which was in full bloom in 1980s, was totally left aside and many talented circus artists immigrated into US, Europe and other countries. In 2006, Purevbadam purchased the circus which was in a very bad state. Today, the Mongolian National Circus has become a profitable and award-winning organization. Their international circus artists, frequently participate in international tournaments successfully, earning many medals and prizes and the circus hosts different entertainment shows, including concerts and TV shows such as "Voice Mongolia".

The company is doing business in Mongolia and plans to expand to Europe and the United States.

Jargalmaa Munkhbayar, Executive Director, Tumur Trade LLC

Jargalmaa started her career at the State Garment Factory and worked her way up in management until the factory was closed after being privatized. She then established her own company in 1992 and has not looked back. She started mass manufacturing of safety clothes, sportswear and school uniforms with high quality and wide-ranging designs. Today they operate with 200 highly qualified employees, from which 20 are people with disabilities. They cooperate with 10 subcontractors as well. Jargalmaa initiated dialogues with the Government of Mongolia to foster and develop Garment Industry in Mongolia, which was left behind in 1990s during and has helped in restoring the industry to the country.

The company is doing business with Russia, Belorussia and China. They wish to expand to the United States, Japan and Europe.

Nigeria/WIMBIZ

Temilola Olamide Adepeptun, Managing Director, School Kits Limited, www.shcoolkits.ng

Temilola is an economist and a successful entrepreneur. She started her professional career in the Oil & Gas industry. She worked in various departments such as Economic planning, Treasury, Insurance and Human Resources and after 14 years, resigned to pursue her passion with entrepreneurship in the education supplies sector. Temilola started School Kits in the year 2000 and has grown the enterprise to four retail outlets across Lagos and Abuja in Nigeria. The company provides retail and wholesale supply of school uniforms, Dress accessories, stationeries and other back-to-school items for pupils and schools.

The company does business with China, Turkey, UK, United States & India and would like to expand to Ghana, Cameroon, Kenya, Rwanda & South Africa.

Peru / Lima Chamber of Commerce

Beatrice Ciabatti, Ilaria Jewelry Store, <u>www.ilariainternational.com</u>

Ilaria was started 24 years ago as a design house for silverware for the home. Beatrice took over the company from her mother and expanded the business into handmade Peruvian Culture jewelry that keeps alive Peru's traditions. They have been voted as a favorite brand in Lima several times. Beatrice also diversified into 5 additional product lines to produce silver jewelry for every day wear as well. In total they have developed 18,000 different designs and provided over 100 jobs for local artisans. Ilaria also now has franchises which they hope to grow throughout South America and the US.

The company does business with Ecuador, Boliva and Peru. They would like to expand to the United States.

Portugal/ Banco Portugués de Investimento

Manuela Medeiros, CEO, Parfois, www.parfois.com

Manuela started her career in the textile industry before creating Parfois, a women's fashion accessory business in 1994 with just one store. She began growing and opening other stores and offering franchises. In 2001 Parfois expanded to France, Italy, Germany and opened in many other countries as well. In 2004 they acquired a large building housing their headquarters and logistics center. In 2014 they also began online sales and toady they have more than 1000 stores all over the world. Parfois has a strong commitment to the community but keeps a low profile as Manuela feels "that they do not want CSR to promote their own image but rather to help solve real problems."

The company is doing business in 73 countries and wishes to further grow in China, the US, Canada and India.

South Africa / Cape Chamber of Commerce

Audrey McMillan, Managing Director, Sapro International, www.saprointernational.com

Growing up, Audrey just loved playing all sports and got a degree in BA (Human Movement studies). It was always her intention to be a sports teacher or do something with sports. She travelled a lot and spent some time living and working in the UK and then came back to South Africa. In 1997 she started working for Sapro International, an exporter of high quality South African foods and wines and was thrown into the fray of exporting, knowing nothing about it. She never looked back. She is now the Managing Director and continues to expand the markets on a global basis for the company.

The company does business with South Africa, Australia, UK, Ireland, Malawi, Kenya & Singapore. They would like to work with any country that has a large population of ex-pats from SA. And with the Middle East.

Mentees

Zakira Palekar, CFO, Doggobone, www.doggobone.co.za

Zakira was involved in her family's retail business when she was very young. She joined Doggobone in 2013 and was awarded Regional Business Woman of the Year in 2019 by the Business Women's Association of South Africa. Doggobone was established in 2010 and is a 100% Black Women Owned company. The company was created to provide our dogs and cats with a balanced and natural feeding system to ensure our four-legged companions, stay strong, healthy and beautiful. The food we produce closely mimics what your pets evolved to eat the way nature intended. Doggobone is the first registered vet recommended raw food company in South Africa.

The company is doing business currently in South Africa but hopes to expand to other African countries.

Amanda Tinkler, CEO, Habits CC, www.habits.co.za

Mandy started her career in the fashion industry at Rex Trueform Clothing Company and steadily worked her way up from a pre-production supervisor to a member of the Queenspark board (subsidiary Company of Rex Trueform) over a period of 25 years. She learned the skills of pattern-making, manufacturing, marketing, buying and retailing during that time. She then joined Habits, also a clothing company, as Managing Director and 10 years later she took over the reins of the business. She has always been passionate about "made in South Africa" and continues to contribute to the growth thereof at an international level.

The company is doing business in the UK and Ireland. They would like to expand to the United States.

South Africa/United Sucess

Pamela Jane du Plessis, Managing Director, Invincible Valves (Pty) Ltd, www.invalve.co.za

Pam joined Invincible Valves in 2007 and became the owner and CEO of the 37-year-old firm in 2013. The company produces low pressure, slurry valves which are predominantly for the mining, petro-chemical, water works and power generation sectors. Since she took over, despite the challenges she faced as a woman in this predominantly male-dominated industry, the company has grown into a medium sized enterprise which services a number of industries globally. The company operates within a corporate governance criterion which has allowed them to make more informed decisions and grow our business consistently with the inclusion of the entire Invincible Family.

The company does business with South Africa, Australia, UK, Ireland, Malawi, Kenya & Singapore. They would like to work with any country that has a large population of ex-pats from SA. And with the Middle East.

Spain / Barcelona Chamber of Commerce

Montserrat Rossell, President, Altinco Agro S.L., www.altinco.com

Montserrat is a chemical engineer who began her career working for a large firm. She also began teaching and aftermarrying, set up a small restaurant Featuring Catalan cuisine. She also founded two companies and then worked at a company that manufactured agronomic application products. In 1995 she was a founding partner in Altinco S.L., a company dedicated to the design, manufacture and marketing of products for the nutrition, protection and stimulation of plants. Through innovation and working alongside the farmer, Altinco creates efficient and competitive agronomic solutions that add value to the farmer and respect for the environment.

Altinco has subsidiaries in Morocco and Colombia. They sell their products in Europe, Slovenia, Poland, Cyprus, Lithuania, Switzerland and Bulgaria. Turkey and Ecuador are in the works as well. The company would like to expand to more Slavic countries, the Middle East, Peru and other SA countries and Russia.

Spain / CaixaBank

Arancha Manazanares Abasolo, EVP, Ayesa, www.ayesa.com

Arancha Manzanares is the Executive Vice President of Ayesa, a multinational ETC (engineering, technology, consulting) firm, which has more than 4500 employees and is present in 17 countries. With a PhD in Industrial Engineering, she is passionate about technology and information systems. Her unique vision of the world of engineering has allowed the company to secure its position as a major international player in the world of ICT and a leader in technology in Spain and around the world, in countries such as Mexico, Panama, Ecuador and Colombia. She is married and has four children.

The company does business in Central and South America and the US and Italy. They wish to expand further into the USA, Central America, Europe and certain Asian countries such as India.

Sweden/Make Trade Sweden

Maria Frykman, CEO, Nordic Kidswear AB, www.isbjornofsweden.com/en

Maria Frykman is the co-founder and owner as well as CEO of Nordic KidsWear AB, which is a brand providing functional outdoor wear for children in the range of 0-16 years. Maria has a degree in Master of Science in Engineering and Marketing as well as a career within Accenture during 1995-2005 as a Management Consultant, mainly focusing on Change Management and Human Perfomence. In 2005, Maria became an entrepreneur and founded Nordic KidsWear AB together with another female entrepreneur in Sweden. The business is global and its focus is to be sustainable in all aspects.

The company does business in Scandanavia, Europe, UK, Canada, Japan and Russia. They wish to expand in the US and China.

Karin Lindahl, CEO, Indiska, www.indiska.se

Before starting to work at Indiska, Karin worked for 6 years as a consultant at McKinsey & Company. She focused her work in the retail sector and specialized in turnarounds and transformations. She then was appointed CEO in the summer of 2017 and a few months later, she took over ownership of 100% of the shares of the company. Indiska was founded in 1901 by a Swedish woman who opened one store in central Stockholm based on Indian home products and grew to include fashion. It also expanded to Norway and Finland. The company focuses on offering sustainably produced goods for wardrobe and home.

The company is doing business in Sweden, Norway an Finland with a franchise in Germany. Products and goods are being imported from India, China, Turkey and Bangladesh. The would like to expand to the UK, Southern Europe and India.

Taiwan / Taiwan Women's Entrepreneurial Association

Sally Yeh, Chairman, Evershine Y&F Co., Ltd., www.evershineyf.com.tw

Founded in 1992, Ever Shine Y&F specializes in the design, development and marketing of vsrious knitted fabrics. It became the first certified knit trading company in Taiwan and one of the top 20 well-known fabric suppliers in the world. Customers include such well known brands as Polo, J.C. Penney and DKNY. In 2004, Sally established EverShine I&F, an international fashion fine clothing agency. Sally's belief lies in "integrity, persistence, professionalism and kindness to employees." Her company has donated over 70,000 coats to underprivileged and has supported 921 primary schools in remote areas.

The company currently does business in the US, Europe & Asia. They would like to expand throughout the globe.

Tanzania/Cape Chamber of Commerce

Donna Duggan, Maasai Wanderings Ltd, www.maasaiwanderings.com

Donna always had an adventurous spirit travelling on the road since 1995 – from nannying in London to backpacking and hiking through Europe & Africa. Tanzania caught her heart and she also met her husband there in 2004. Together they built a tour operation and responsible tourism community projects (Maasai Wanderings), along with a 'glamping' and lodge accommodation portfolio called Nasikia Camps. Her husband was tragically taken from her in an air incident in 2017 so Donna has been at the helm of the company since then, continuing their dreams and vision under the banner of 'KUPAMBANA' – to hustle and struggle to make things turn out in a positive way.

The company currently does business in Tanzania, Kenya & Rwanda. They wish to expand to South Africa, Zimbabwe, Botswana and Namibia.

Turkey/Istanbul Chamber of Commerce

Sultan Tepe, CEO, Tepar Kekstil Sanai Ve Ticaret A.S., www.tepar.com

Sultan Tepe is an Electric and Electronic engineer and CEO of Tepar Filament Yarns Corp which produces innovative filament and recycled yarns. The company was formed in 1992 and began to export cotton waste for recycling to more than 35 countries around the world. They were the 1st company in Turkey to export to China in 1996. During her 25-year tenure, Sultan oversaw operations and strategic planning that resulted in net profit increases in more than 30 percent and resulted in 3 patented technologies. The company's vision is "A Better Life, A Better World."

The company does business in Europe, USA, Brazil, China, Egypt, Israel, Russia & Belarus. They wish to expand further into these countries and the Middle East.

Zehra Cataltepe, CEO, Tazi Al Systems, www.tazi.ai

Zehra Cataltepe is the CEO and Co-Founder of tazi.ai, one of four Gartner Cool Vendors Worldwide in Al Core Technologies.. At Tazi, her aim is to help transform machine learning into a technology that can be used easily and is useful for everyone. Zehra has worked at Bell Labs and in Siemens Corporate Research. In academia, she has been teaching graduate level Machine Learning and Pattern Recognition courses and has supervised 6 Ph.D. and 21 M.Sc. theses. She has 18 patents and over 90 publications on theory of machine learning and its applications in finance, health, energy and transportation.

The company does business in Turkey, US and Europe and wishes to expand in both countries and become a leader in the market.

United States / IBM

Teresa Lawrence, Owner/president, Delta Personnel, Inc., www.deltapersonnel.com

Teresa was born in Cuba and went to the United States as a child in 1973 to escape tyranny. She began working at the age of 14 by bagging groceries, and eventually worked her way up to the position of advertising account executive and an executive at a large architectural firm. She & her husband took over a staffing agency, knowing nothing about the industry. In 2000, Teresa became the sole owner of Delta Personnel and faced Hurricane Katrina in 2005. She struggled to keep the company afloat and has continued growing ever since that time, more than tripling their revenue.

The company currently does business in the US but would like to explore South America.

United States / IWEC

Dr. Rebecca Thomley, CEO, Orion Associates, www.orionassoc.net

Rebecca is responsible for all aspects of Orion Associates, a management organization, and its 12 related companies, which include for-profit and non-profit organizations. Since becoming CEO in 2000, the company has grown forty-two times in size, now serving more than 10,000 individuals in Minnesota, Utah, Tennessee, Colorado, Oklahoma and Ohio. Orion Associates provides financial services, human resources management and training to these organizations in addition to management services to unrelated organizations. For the past 5 years, two of the related companies have been on the Inc Magazines' 500/5000 for fastest growing companies. In 2016, Rebecca was awarded Inc.'s Top 50 Women Entrepreneurs in America, ranking 21st.

The company has done business in Haiti, Greece, Sierra Leone, Jordan & Liberia. They would like to continue to work in disaster relief and with children where needed.

United States / MCC

Mamta Narula, CEO, Ultimate Media, www.ultimatemedia.us

Mamta Narula, Originally from New Delhi, India, is a prominent business and media personality in the South Asian community in the United States. She is the CEO of Ultimate Media – a leading marketing and event management company that helps companies market their products and services to the US South Asian population. Ms. Narula is the driving force behind the Asian American Heritage Festival, which has become the largest Asian festival in the East Coast. Ms. Narula has hosted several popular TV and radio shows, Bollywood and corporate events and has established a strong reputation as an entertaining and flamboyant media personality. Her passion for serving the community and bringing a positive change with her leadership skills, sets her apart.

The company currently operates in India, Middle East and the US and wishes to further growth in China.

Doris Yeh, CEO, Mirapath, Inc. www.mirapath.com

Doris Yeh is the CEO and Co-Founder of Mirapath, Inc. The company is focused on designing, procuring, installing and managing data centers, labs and distributed IT infrastructure. Doris drives strategy using Mirapath's four core values: relationships matter, commitment to excellence, results driven, and strive for innovation and excellence – while having fun and enjoying the journey together. Doris is passionate about leadership development and innovation in cutting-edge technology related to platform development in the data center and IoT space. She has won several awards and was nominated in Silicon Valley Women of Influence in 2018 by the Silicon Valley Business Journal.

The company is currently doing business in The Netherlands, Sigapore, India and the UK. They would like to ex[and to Canada, Mexico, Latin America, Europe and Asia.

United States/Women in Leadership

Elizabeth Berman, CEO, Continental Food & Beverage Inc., www.incakolausa.com

Elizabeth began her career as a public school teacher before joining her father's business in 1998, Inca Cola. In landing a contract with Coca Cola shortly thereafter, and becoming one of Coca Cola's first Latina-owned bottlers, Elizabeth has worked tirelessly to lead Inca Kola into becoming a universal brand in the Hispanic community. Her work, mission, dedication and community focus has led her to numerous awards, board seats and US Senate recognition from her home state, New Jersey. She has also developed her own brands, selling a variety of grocery items such as rice, coconut milk, casaba, corn meal, etc.

The company does business in Dominican Republic, Peru, Japan, South Korea, Australia, Thailand, Spain, Germany, Sweden and Canada. They wish to expand to Mexico as well.

United States/WPO

Renee Fraser, Fraser Communications, www.frasercommunications.com

Renee Fraser, Ph.D. is the founder and CEO of Fraser Communications the largest female owned and led integrated advertising agency in Southern California. Fraser Communications is a \$30 million firm creating, producing and placing media campaigns in digital, social, as well as TV, radio, and outdoor. Renee serves on the Boards of Wise and Healthy Aging, Girls Inc., The Red Cross and NAWBO-LA as well as the national board of 2020 Women on Boards. Renee was honored as one of the "50 Most Influential Women" by Los Angeles Magazine for her many contributions in civic leadership and LA's Most Influential 500 by Los Angeles Business Journal.

The company does business in Canada, Great Britain and the US. They would like to expand to France, Italy, Germany & India.

United States/AmCham Shanghai

Sonali Vijayavargiya, Founder & Managing Director, Augment Ventures, www.augmentventures.com

Sonali is an entrepreneur, investor, mentor, technologist, curious traveler and a mom. She is the founder of Augment Ventures. Starting her career with Price Waterhouse Coopers, she managed M&A, privatization and administered US Aid projects. She then branched out and formed her own company nine years ago. Sonali works with and invests in exceptional teams transforming the way we live and work using software and smart hardware to impact energy, sustainability and health and wellness. Her clients include entrepreneurs, technologists and CEO's. She serves on several boards of directors and has won numerous awards.

The company is doing business in the US, UK and China. Sonali wishes to expand in Asia and Africa, particularly Kenya.